

JINDAL STAINLESS (HISAR) LIMITED

CIN: L27205HR2013PLC049963

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POLICY ON FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS

(Adopted by the Board of Directors on 2nd November, 2015 and

amended on 12th August, 2016)

1. PREAMBLE:

Regulation 25(7) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“LODR”) stipulates as under:-

The listed entity shall familiarise the independent directors through various programmes about the listed entity, including the following:

- (a) nature of the industry in which the listed entity operates;
- (b) business model of the listed entity;
- (c) roles, rights, responsibilities of independent directors; and
- (d) any other relevant information.

2. OBJECTIVE:

The familiarization programme (“hereinafter referred as programme”) aims to provide insights into the Company to enable the Independent Directors to understand its business in depth and contribute significantly to the Company.

3. POLICY:

The Company shall through its Key Managerial Personnel / Senior Managerial Personnel conduct programs / presentations periodically to familiarize the Independent Directors with the strategy, operations and functions of the Company and to appraise them their roles, rights and responsibilities in the Company to enable them to make effective contribution and discharge their functions as a Board Member.

The Independent Directors are given every opportunity to interact with the Key / Senior Management Personnel and are given all the documents sought by them for enabling a good understanding of the Company, its various operations and the industry of which it is a part.

Familiarization Program for Independent Directors includes:

Corporate Affairs:

Covering details of the Company, shareholding pattern, the Board structure, the Board Committees and their functions, policies applicable to the director, their roles, responsibilities, duties, rights as a director etc.

Operations:

Covering details of nature of the industry in which the Company operates, business model of the Company, financial details etc.

Roles, Rights and Responsibilities of Independent Directors

Covering the definition of Independent Directors, relevant provisions of the Companies Act and the LODR, Tenure of Independent Directors, their roles, rights, responsibilities, code of conduct etc.

4. DISCLOSURE:

- a) Familiarization programme will be conducted “as needed” basis during the year.
- b) As and when familiarization programme is conducted, the same will be disclosed on the website of the Company.
- c) The policy shall be disclosed on the Company’s website and a web link thereto shall be provided in the Annual Report.
